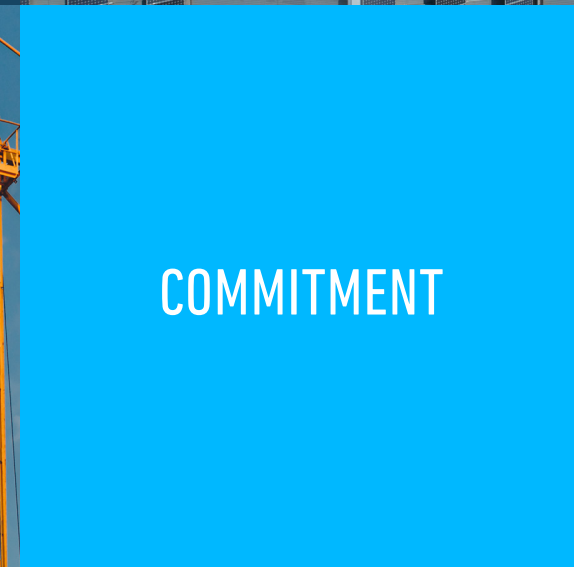
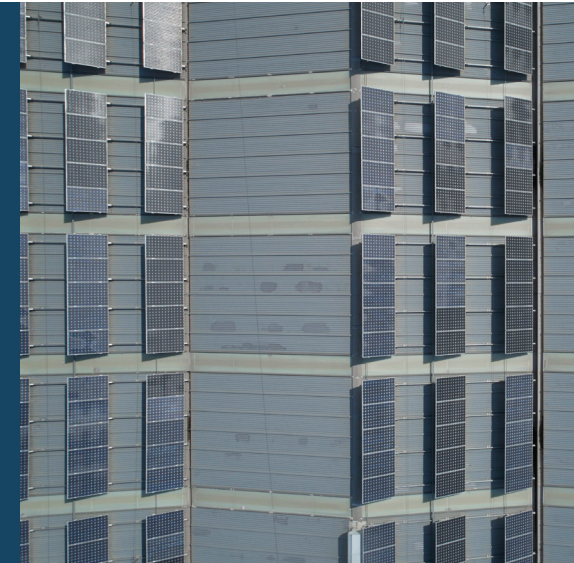


# SUSTAINABILITY & ESG IN ACTION

*Sustaining the future.*



# PUREVER



COMMITMENT

## Purever specialises in controlled environments for clean, cold chain, and advanced technology applications worldwide.

We **design, manufacture, and build** these environments to enable crucial industries meet regulatory standards, protect operations, and perform with confidence.

Through advanced engineering and deep technical expertise, **we reduce risk and deliver high-performance environments built to last.**





# Protecting Life. Sustaining the Future.

We are building a united, responsible Group where sustainability plays a central role in our decisions.

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“This publication translates the efforts Purever is doing in its ESG journey, reflecting ongoing progress and our commitment to transparent reporting ahead of next year’s Sustainability Report.”

Luis Coelho Borges  
Founder & Group CEO  
Purever Industries



## Message from the CEO.

At Purever Industries, sustainability has always been an integral part of our purpose: to contribute to a more sustainable future through the spaces, systems, and solutions we design and manufacture. From preserving food safety to enabling life science innovation, every project we undertake carries a responsibility to our people, our communities, and the planet we share.

The past year has been a transformative one for our Group. With the recent integration of Ardmac, MISA, Dagard, and Taver, we have brought together outstanding expertise, complementary capabilities, and shared values under one vision. This expansion strengthens our industrial presence across Europe and the USA and reinforces our commitment to responsible growth, innovation, and sustainability.

To guide this new phase, we have appointed María de los Ángeles López as Head of ESG for the Purever Industries Group. Her leadership ensures that our environmental, social, and governance priorities are unified across all companies and that our progress is structured, transparent, and measurable. This is a significant milestone, marking the start of a coordinated Group-wide approach to sustainability and the foundation for our future ESG reporting.

This publication represents the first step in our ESG in Action journey — reflecting ongoing progress and our commitment to transparent reporting ahead of next year’s Sustainability Report.

***Together, we are building an organisation that balances industrial excellence with environmental and social responsibility, protecting life today while safeguarding the world of tomorrow.***



# ESG in Action Across the Group.

The past year marked significant progress towards a unified ESG framework for the Purever Group.

Purever has accelerated its journey by strengthening our sustainability commitments in line with the Corporate Sustainability Reporting Directive (CSRD) and international best practices.

While the process of consolidating Group-wide data continues, our companies have already taken meaningful action, demonstrating that sustainability at Purever is not a promise for the future, but a reality in motion.



Sustainability is not a separate programme at Purever; it is a key consideration in how we run our business every day.

Jason Casey, Chief Operations Officer, Clean Business



## Climate Change Mitigation & Energy Efficiency.

Purever made significant progress in decarbonisation through expanded photovoltaic installations across factories, low-energy lighting upgrades, electrification of equipment, and targeted efficiency measures such as improved insulation at Dagard, and industrial process optimisation. In parallel, the Group is calculating its full carbon footprint for the first time, establishing a consolidated emissions baseline that will inform a 1.5°C-aligned carbon-reduction roadmap for all companies. This marks a major step towards structured, science-based climate action and long-term emissions reduction.

## Resource Efficiency & Waste Reduction

Process improvements at Purever Industrial Solutions and DagardUSA reduced material use, including 30% less cardboard, 20% less plastic, and up to 40% less glue waste. Automated lines, sustainable packaging adjustments, and product lifecycle improvements strengthened our shift towards a more resource-efficient, low-waste operating model, aligned with circularity principles.

## Product Responsibility & Innovation

Purever advanced sustainable design and product transparency. High-performance solutions such as QUANTEC® insulation, cleanroom and cold room systems with industry-leading thermal conductivity, and expanded product EPD coverage, reduced customer energy consumption and improved lifetime environmental performance.

## Working Conditions, Safety & Wellbeing

The Safety First program was rolled out across the Group to standardise safety culture, expand training, and reinforce governance. This supports our pathway to ISO 45001 certification at all sites. Wellbeing initiatives, including mental health campaigns and employee engagement actions, strengthened a culture grounded in health, fairness, and continuous improvement.

## Community Care, Inclusion & Social Dialogue

Diversity initiatives, International Women’s Day roundtables, education partnerships, job-fair participation, and cultural engagement events such as Sant Jordi and World Book Day, deepened social connection across regions. These programs ensured Purever’s growth generated shared value for local communities and supported equal opportunities.

## Certified Commitment

Progress was supported by internationally recognized standards, with ISO 9001, ISO 14001, and ISO 45001 certifications reinforcing continuous improvement and responsible management across all sites. EcoVadis Bronze ratings for PAP and Ardmac reflected progress in transparency and responsible supply-chain practices.

## Customer Trust & Collaboration

Collaboration with employees, suppliers, and customers deepened across the value chain. We worked with clients to deliver energy-efficient, low-impact solutions and with suppliers to promote responsible sourcing and lower-carbon materials — building trusted, transparent relationships focused on sustainable performance.

## Ethical Conduct, Governance & Corporate Culture

Newly established strong governance structures — including the integration of ESG within the Group Leadership Team and the creation of the ESG Steering Committee — now provide aligned oversight, transparency, and consistent progress across all companies.

This year, Purever also began preparing its first Group-wide Sustainability Report, voluntarily adopting the CSRD framework as a benchmark for quality and transparency. By choosing to embrace these standards ahead of requirement, Purever demonstrates its deep commitment to credible, responsible, and future-ready sustainability governance, strengthening trust among employees, partners, customers, and shareholders.



# Building on Our ESG Foundation:

With a solid base established across our Group companies, Pureever is entering the next phase of its ESG journey, moving from progress to measurable impact. Building on the Group achievements, we are aligning with international best practices and the Corporate Sustainability Reporting Directive (CSRD) to ensure ESG is embedded across every operation.

Our roadmap focuses on:

## 01. Prioritising Key ESG Topics

Completing our double materiality assessment to focus on what matters most to our business and stakeholders.

## 02. Carbon & Climate Action

Establishing a Group-wide GHG baseline to benchmark emissions and define a clear reduction roadmap.

## 03. Embedding ESG Across the Organisation

Expanding training and integrating sustainability into every business unit and decision.

## 04. Strengthening Governance

Ensuring robust frameworks aligned with international standards and emerging regulatory requirements.

## 2026 goals

Integrate ESG into all operations, making sustainability a core part of every process and decision.

**Deliver transparent reporting through our first Group-wide Sustainability Report, fully aligned with CSRD.**

## COMMITMENT

Looking ahead, we will implement a Group-wide ESG Action Plan with clear targets and responsibilities, expand ISO certifications (14001, 45001, 50001), enhance product transparency via Environmental Product Declarations, engage in recognised sustainability ratings, and collaborate with suppliers and clients to reduce emissions and create shared value across the value chain.



# Environment & Climate. Decarbonising for the Future.

This year, Purever is preparing its first Group-wide greenhouse gas inventory, a foundational step in establishing a robust emissions baseline for the entire organisation. This ongoing assessment, carried out with specialised industrial decarbonisation partners, is enabling the Group to map its full carbon footprint, identify the main emission sources, and pinpoint the priority reduction levers across companies and business lines.

## Climate and Decarbonisation

Purever is currently developing its first Group Carbon Reduction Roadmap, which will define clear, measurable pathways consistent with the 1.5°C ambition and aligned with EU climate objectives. This roadmap — together with our first Sustainability Report, to be published later this year — will guide Purever’s transition towards long-term, science-based decarbonisation.

## Investing in Renewable Energy

Photovoltaic systems now supply around 30% of electricity consumption at Purever Industrial Solutions and Taver, while Paneles Aislantes Purever (PAS) has a photovoltaic solar installation connected to the electricity grid for energy self consumption with zero injection, with a capacity of 286 kWn and 346.02 kWp.

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Purever Industrial Solutions has a photovoltaic solar installation connected to the electricity grid for energy self consumption with zero injection.

This installation significantly reduces the consumption of electricity from the grid, optimising the use of renewable resources and decreasing CO<sub>2</sub> emissions generated by industrial activity.

The project is part of the incentive programme for self consumption and storage with renewable energy sources, within the framework of the Recovery, Transformation and Resilience Plan, financed by the European Union – NextGenerationEU.

## Energy-efficient upgrades:

Across the Group, Purever continued to strengthen energy performance through a series of targeted upgrades. At Purever Industrial Solutions, a multi-year transition to low-energy lighting is reducing electricity demand and improving workplace efficiency. At DagardUSA, the introduction of electric shears and a fully automated glue line has lowered energy use while cutting material waste by up to 40%.

Purever Industrial Solutions also advanced its shift towards cleaner equipment by replacing traditional acid-water battery machinery with lithium-powered pallet trucks and lifting towers, reducing exposure to hazardous substances and improving operational reliability. These improvements build on broader efficiency gains such as the optimisation of Purever Industrial Solutions rail processes, which achieved a 10% reduction in processing time alongside 30% less cardboard and 20% less plastic consumed. Together, these measures reflect Purever’s commitment to more efficient, lower-impact operations across the value chain.

## COMMITMENT

**We are committed to drive emission reductions, expand renewable energy generation, and enhance circularity through responsible material use and recycling. Unified KPIs will track waste and resource performance, ensuring transparent, CSRD-aligned reporting and measurable progress.**





# Environment & Climate. Decarbonising for the Future.



Our team has always worked to reduce our impact on the environment; now we are doing it as part of a Group-wide ESG and decarbonisation framework.

Emilio Ruiz Alvarez,  
General Manager, Panels Manufacturing Site



## Circularity & Resource Efficiency

Sustainability at Purever means using materials responsibly and promoting circularity. New production technologies at DagardUSA significantly cut material waste (~30–40% reduction depending on system).

Purever Industrial Solutions packaging and process redesign significantly reduced consumables and waste generation. The change of all plastic elements (HPDE) for recycled plastic elements (Recycled PP), achieved a faster process in assembly, and a 20% reduction of packaging plastic.

## Rethinking Packaging

Sometimes the best solutions are about removing things, not adding them. In Purever Industrial Solutions (Industrial & Commercial Rails), we took a hard look at our packaging.

We focused on process improvement and waste reduction. We realized we could change how we pack the rails. Now, the accessories come with the rail at their end, meaning there is only a need to remove them from the top of the main box, which is then closed again and sent to the customer.

When focusing on process improvement and waste reduction, we realised we could change how we pack the rails. Now, the accessories come with the rail at their end, meaning there is only a need to remove them from the top of the main box, which is then closed again and sent to the customer.

## Lean Manufacturing

LEAN systems drive continuous improvement by eliminating inefficiencies in materials, energy, and time. The results were immediate. We were able to reduce process times by 10%. More importantly, we reduced cardboard from hardware elements and plastic from screws and kits, reducing in 30% cardboard and 20% plastic per rail. It's a great example of how simplifying a process can reduce waste significantly.





# Products & Innovation. Improving Performance & Transparency.

In agrifood and retail, our cold storage panels help maintain stable temperatures, safeguard food quality, and reduce spoilage, contributing to a more sustainable food supply chain. In healthcare and life sciences, our cleanroom solutions ensure safety and hygiene while lowering the energy demands of HVAC systems. Each innovation, from design to application, supports both environmental protection and social wellbeing.

Purever continued to enhance the environmental, safety, and quality performance of its product portfolio by expanding independent verification and certifications that matter most to customers.

## Engineering Performance for Impact.

Across our brands, we continuously innovate to improve energy efficiency and reduce resource use.

From high-performance PIR and mineral wool cores with exceptionally low thermal conductivity to airtight modular designs that minimize heat loss, our products help lower energy demand and operational emissions.

This engineering precision translates directly into reduced environmental footprints and greater long-term value for our clients.

Leading thermal-performance technologies across PAP & Dagard, offering some of the lowest lambda values in the Iberian Peninsula & France (16.9 mW/mK).

### HCFC Free Polyurethane

We manufacture the PIR (polyisocyanurate) insulating core of all our panels free of CFCs, HCFCs and HFCs. The steel and the coatings on the exterior faces are free of SCHCs, as reflected in the FM certification held by our products.



## Product Transparency & Safety.

Product transparency remains a key priority: four Purever products already carry Environmental Product Declarations (EPDs) for DAGARD and PAP solutions, providing customers with clear, reliable data on environmental performance in line with EN 15804 and ISO 14025. Additional EPDs are currently in development, reflecting our commitment to making it easier for customers to compare options, meet project requirements, and choose solutions that support their own sustainability goals.

In parallel, Purever continues working towards VOCs emissions certifications and FM Approvals across relevant panel systems. These certifications help ensure our products meet stringent expectations for indoor air quality, fire performance, and insurance acceptance, depending on application needs.

Together, these efforts underscore Purever's dedication to delivering products that not only meet the highest technical and safety standards, but also support customers in achieving regulatory compliance, sustainability objectives, and building certifications such as LEED and BREEAM.





## Redefining Thermal Performance for the Future.

QUANTEC®, the next-generation high-performance PIR panel developed by PAP and Taver, delivers superior thermal efficiency with lower environmental impact, supporting energy savings across cold-room, cleanroom, and industrial applications.

QUANTEC® is for performance and it's built to last. The insulating material's properties are guaranteed for over 50 years, backed by durability assessment.



## COMMITMENT

With solutions like QUANTEC®, we design products that deliver exceptional performance, durability, and reliability while reducing environmental impact. Purever will continue to advance research and development in low-impact materials, recyclable systems, and energy-efficient design. We are expanding product transparency through new EPDs and strengthening our engagement in industry initiatives that drive sustainable technologies.





# Safety First. Embedding a Shared Culture of Protection.

At Purever, our people are at the heart of everything we do. Across more than 15 countries and 1,500 colleagues, our teams share one purpose: to protect life through the spaces we create, the technologies we develop, and the care we show for one another.

Employee wellbeing is central to Purever’s long-term success. In 2024, we launched the Group-wide rollout of the Safety First programme, to establish a unified approach to health, safety, and wellbeing across all subsidiaries. The initiative includes multilingual e-learning, a Group SHEQ Committee, and regular safety audits and risk assessments.

We continue to invest in training, wellbeing, and inclusion, empowering every employee to work safely and thrive in a diverse, supportive environment.

A unified Group system for safety and people metrics is being developed as part of our broader preparation for CSRD-aligned reporting. This work will enable more consistent, comparable, and reliable data across all companies, strengthening accountability, transparency, and continuous improvement throughout the Purever group.

## ISO 45001

All companies are progressing towards ISO 45001 certification: MISA and Ardmac are already certified, while Purever Industrial Solutions target 2026. Additionally, last year Purever Industrial Solutions was recognised with a Health & Safety award, reflecting the site’s strong commitment to the Safety First program and continuous improvement in workplace protection.

## Mental health & wellbeing

Ardmac’s large-scale campaign for World Suicide Prevention Day, including toolbox talks and site-wide awareness actions.





# Safety First. Embedding a Shared Culture of Protection.

“ We are translating ESG into action; embedding best practices across the 17 countries we operate in; by leveraging the passion of our people to make a meaningful difference.

Wes Duffy, Chief People Officer

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## Promoting Health, Learning & Development.

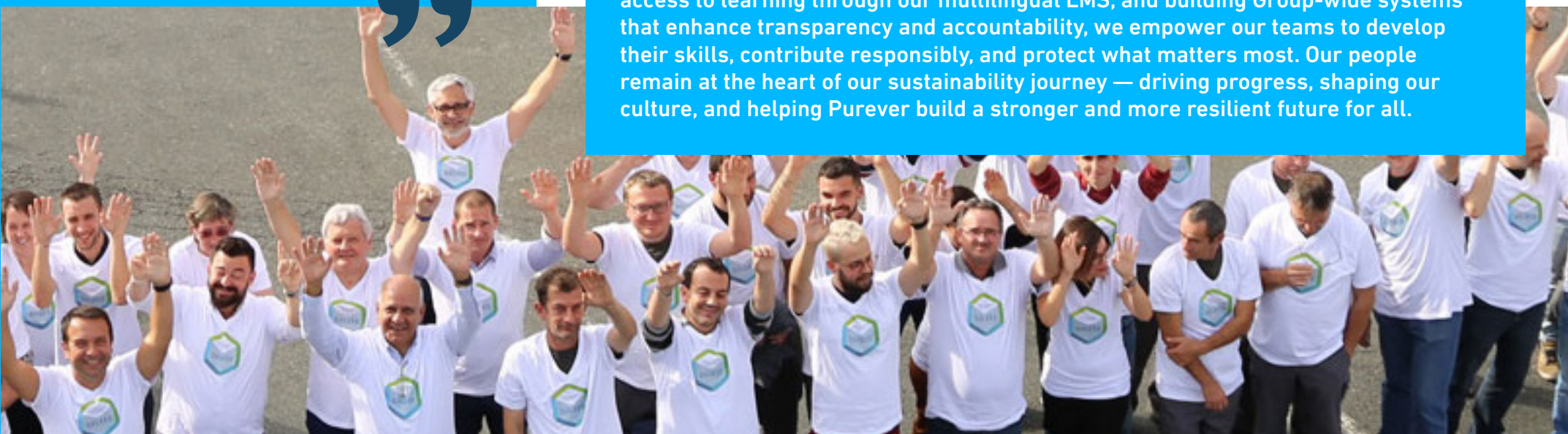
We continue to invest in training, wellbeing, and inclusion, empowering every employee to work safely and thrive in a diverse, supportive environment.

Promoting Health, Learning, and Development Safety is only one part of wellbeing. Through our multilingual Learning Management System (LMS), employees have access to a growing library of courses covering not only safety, but also environmental awareness, innovation, and leadership. This digital platform, alongside local programs, supports the Group’s commitment to continuous learning and professional growth.

We see training as empowerment: equipping our teams with the knowledge to work safely, responsibly, and in line with evolving global standards.

## COMMITMENT

Purever is committed to creating a workplace where people feel safe, valued, and able to grow. By strengthening our culture of safety, respect, and inclusion, expanding access to learning through our multilingual LMS, and building Group-wide systems that enhance transparency and accountability, we empower our teams to develop their skills, contribute responsibly, and protect what matters most. Our people remain at the heart of our sustainability journey — driving progress, shaping our culture, and helping Purever build a stronger and more resilient future for all.





# Communities. Shared Value in Action.

Our responsibility extends beyond our facilities.

At Purever, we believe that creating value means contributing to the wellbeing of the communities where we live and work. Whether through education, employment, culture, or inclusion, each company in our Group plays an active role in strengthening local connections and creating opportunities for people to thrive.

## Empowering Inclusion and Opportunity

At MISA, inclusion has become a tangible reality. In 2024, the company reorganised its production facilities to ensure suitable spaces for both male and female employees, including new changing and shower areas. This investment enabled MISA to welcome its first female operators in 2025 — a meaningful milestone towards a more inclusive and balanced workforce.

Across Spain, Purever celebrated International Women's Day 2025 with a live-streamed roundtable connecting employees from Madrid, Martorelles, and Montalbo. Four female leaders from across the Group shared their personal journeys, challenges, and perspectives on gender equality and leadership. The conversation inspired open dialogue and connection across teams, strengthening visibility and empowerment for women across the organisation.

## Building Knowledge and Local Partnerships

We believe that supporting education is one of the most effective ways to create lasting positive impact. In Italy, MISA collaborates with Unindustria, the regional employers' association, to bridge the gap between schools and industry. In November 2024, the company participated in the National Day of Small and Medium Enterprises, welcoming students and teachers from the Brodolini Technical Institute to its production site in Pomezia. The visit offered a firsthand look at industrial innovation in action and encouraged young people to explore future careers in sustainable manufacturing.

In France, DAGARD continues to build strong ties with the community through job fairs and educational partnerships. By engaging in initiatives such as the ADECCO Job Dating – Lumière sur l'industrie and the Building Trades High School Fair, DAGARD helps young talent discover opportunities in the industrial sector. The company also contributes to local associations and charitable projects, supporting the passions and commitments of its employees while fostering pride and solidarity within its region.

## Fostering Culture and Connection

As an international Group, Purever Industries values the diversity of its people and the unique cultures represented across its companies. Each subsidiary celebrates local and cultural holidays, fostering inclusion, connection, and a sense of belonging among employees worldwide.

In Ireland, Ardmac continues to set an example in community engagement through long-standing social impact initiatives. The Cycle for Hope, now in its fifth year, brings together employees, partners, and families to raise funds for mental health charities, demonstrating how shared effort can drive real change.

Ardmac also supports Orchards in the Community and DC's for Bees, two projects promoting biodiversity and environmental awareness across local areas. These initiatives reflect a broader vision: that caring for people and the planet are deeply interconnected.





# Governance & Ethics. Embedding Responsibility.

As the Group grows, we are strengthening the structures, systems, and behaviours that ensure ethical conduct, transparent decision-making, and long-term value creation. This includes the development of CSRD-aligned processes and data frameworks that will support stronger oversight, clearer responsibilities, and more transparent reporting in the years ahead.

Our governance approach is rooted in our materiality results, which highlight integrity, corporate culture, and accountability as core expectations from employees, customers, and partners.



Embedding ESG into every decision ensures that responsibility, integrity, and sustainability are at the heart of our business.

Vitor Neves, Group Deputy CEO



## ESG Governance Model

Governance at Purever is not only about compliance, it is about ensuring that every action reflects our values and strengthens the trust placed in us by the people and communities we serve. This year Purever established a robust ESG governance model that reflects our Group's structure and shared purpose. In 2025, we established the Purever Group ESG Governance Framework, connecting the Group Leadership Team, and the Head of ESG to ensure that sustainability and ethical business practices are embedded in decision-making at every level.

At the heart of this framework is the ESG Steering Committee, a cross-functional body that brings together senior leaders from across all subsidiaries to guide strategy, review progress, and oversee implementation of the Group's ESG roadmap.

Through this collaborative governance model, Purever is embedding sustainability into the core of how we lead, operate, and grow.

## External Validation of Responsible Practices

Purever also advanced its commitment to responsible business conduct through independent sustainability assessments. Ardmac and PAP both achieved the EcoVadis Bronze Medal, and the Group is now extending EcoVadis assessments across additional companies to build a harmonised ESG benchmark. This voluntary effort strengthens trust, enhances transparency, and supports our alignment with leading international standards.

## COMMITMENT

Purever will continue to develop and roll out Group ESG policies, including the Code of Conduct, Environmental Policy, and Diversity Policy. Our goal is to embed ethical, transparent, and responsible business practices at every level, ensuring that sustainability is not a separate initiative but an integral part of how we lead, operate, and create value for our employees, communities, and stakeholders.





# Governance & Ethics. Embedding Responsibility.

## Group Policies

As our sustainability system evolves, the Group is developing new Group-level Ethics policies covering anticorruption, bribery prevention, discrimination, human rights, responsible conduct, and whistleblowing procedures. These policies will create a consistent standard of behaviour across all subsidiaries, reinforcing a culture of integrity and accountability.

At the same time, Purever is establishing a Diversity, Equity & Inclusion (DEI) Policy to promote equal opportunities, respectful workplaces, and a culture where people feel safe to contribute and thrive. Together, these policies form the foundation of a unified, responsible business culture — one where ethical behaviour, inclusion, and sustainability go hand in hand.

### Governance & Ethical Conduct

Code of Ethics & Business Conduct Policy  
Anti-Bribery & Corruption Policy

### Human Rights & Social Responsibility

Anti-Slavery & Human Trafficking Policy  
Human Rights Policy  
Equity, Diversity, Inclusion & Belongin (EDIB) Policy

### Safety, Environment & Quality

Purever Group SHEQ Policy Statement





Purever's sustainability journey is defined by both action and accountability. We have accelerated progress across our Group — advancing decarbonisation, expanding renewable energy, promoting circular design, and strengthening inclusion and community engagement. Together, these efforts form a unified ESG approach that is structured, measurable, and built for long-term impact.

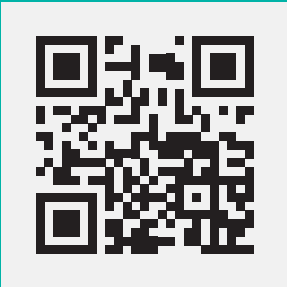
We are developing the ESG Roadmap to align performance indicators and reporting across all subsidiaries in line with CSRD and European climate objectives. This framework ensures that sustainability is fully integrated into our strategy, operations, and culture.

Our next milestone will be the publication of the Purever Group Sustainability Report 2026, consolidating data on carbon reduction, energy efficiency, circularity, and social impact. As we move forward, our focus remains clear: to measure what matters, act with integrity, and keep protecting life, for people, for the planet, and for generations to come.





# PUREVER



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## COMMITMENT